

**ALL SAINTS' EPISCOPAL CHURCH
608 JEFFERSON STREET
TUPELO, MISSISSIPPI 38804**

MINUTES OF SEPTEMBER 8, 2008 VESTRY MEETING

PRESENT:

The Rev. LaRae Rutenbar, Interim Rector	Deanna Alford	Smokey Livingston
Les Alvis, Sr. Warden	Frank Anger	Bud Nelson
Betty Lee Marshall, Jr. Warden	Wayne Averett	Peg Oakes
Corky Springfield, Treasurer	Nathan Duncan	Rhonda Saunders
Mike Fitzpatrick, C.C. Treasurer	Sally Gray	Cathy Sparks
Mary Lou Parks, Ass't. Treasurer	Jill Hart	Vicky Vance
Tommie Moore, Clerk		

ABSENT: None

After having concluded an executive session, the Vestry meeting resumed an open session at 8:30 p.m.

CHECK-IN

REVIEW OF MINUTES:

The July 7, 2008 Vestry minutes were reviewed.

MOTION: (Nelson/Alford)

Approve the July 7, 2008 Vestry minutes as submitted.

APPROVED.

TREASURER'S REPORT:

Treasurer, Corky Springfield, reviewed our operating budget financial status for the month ending August 31, 2008. He stated that we collected approximately \$40,556 in pledges of a budget of \$40,499 for the month of August, which is 100% of budget year-to-date. He noted that \$13,500 was transferred from Pre-Paid Pledges, leaving approximately \$10,430 for the remainder of the year. Corky reported that expenses were slightly under budget month-to-date, due to the savings on the Associate salary line as well as the Organist salary line.

MOTION: (Alford/Averett)

Approve the Treasurer's report as submitted.

APPROVED.

CAPITAL CAMPAIGN TREASURER'S REPORT:

Capital Campaign Treasurer, Mike Fitzpatrick, gave an oral report, reviewing our Capital Campaign financial status for the month ending August 31, 2008. He reported that pledge receipts were on budget month-to-date. Mike stated that he is working to reconcile the furnishings budget and would like to see Vestry approval on any further furnishing expenditures. He noted that the contract had been signed with the Rauchenstein Consulting Group and a deposit of \$1,500 had been paid to them.

Mike will send a written report via email. The Vestry will consider the report in October.

CHRISTIAN GROWTH COMMISSION: No report

CHRISTIAN SERVICE COMMISSION: No report

CHRISTIAN STEWARDSHIP COMMISSION: No report

JR. WARDEN REPORT: No report

SR. WARDEN REPORT: No report

INTERIM RECTOR REPORT:

Mother LaRae advised the Vestry that she and the Wardens had agreed that the new Rector should hire a replacement for the vacancy in our secretarial position. She noted that the office would continue with a temporary secretary until the arrival of the new Rector. She also noted that she asked The Rev. Gene Asbury to remain on a retainer to help with pastoral care needs.

ADDITIONS TO THE AGENDA: Approve Deb Davis as chalice bearer

BUSINESS:

2009 Budget Illustration

Les Alvis distributed copies of the first draft of the 2009 operating budget and gave an overview of the illustration. He reported that line 23 "Rector-Total" is a variable, depending on the salary package the Vestry negotiates with the new Rector. He also noted that line 33 "Total-Clergy" included a salary for an Associate, which he said was doubtful for the coming year as there are no candidates available to fill a part-time position. Les reported that line 58 "Total-Staff" showed a net reduction due to combining the Organist and Director of Music staff positions. He stated that 20% had been added to total utilities for 2009 and that the "Worship & Programs" part of the budget had been funded at Level 2.

2008 Budget: \$522,683 2009 Budget: \$581,042 \$58,000 net increase for 2009, which includes a rector package funded at the maximum and a part-time associate priest.

Approve landscaping expenditure

Les reported that Landscaping Services had prepped beds for planting around the church. Les asked the Vestry to approve this expenditure retroactively and advised them that the Landscape committee would be submitting a line itemized budget. Les also submitted a request from the Landscape committee for approval to spend \$375 for mulch and fertilizer.

MOTION: (Saunders/Sparks)

Approve retroactively the expenditure of \$2,848.29 for bed prep by Landscape Services to be funded from line item 8006.

APPROVED.

MOTION: (Nelson/Duncan)

Approve expenditure of \$375 for mulch and fertilizer to be funded from line item 8006.

APPROVED.

Outdoor signage update

Jr. Warden, Betty Lee Marshall reported to the Vestry that she is still gathering information regarding the outdoor signage and recommended tabling this issue until October.

Activate Budget, Nominating and Compensation Review Committees

Les advised the Vestry that it was time to activate the Budget, Nominating and Compensation Review committees. He submitted a slate of candidates to fill the open slots on each committee. After a brief discussion and submission of names by the Vestry, the following motion was made:

MOTION: (Gray/Duncan)

Activate the Budget, Nominating and Compensation Review committees and approve the following persons to fill the open slots on each committee:

Budget Committee

Wayne Slocum
Fred Page
David Alford

Nominating Committee

Fran Shutiok
George Bobo

Compensation Review Committee

David Alford
Lynn Nelson
Kim Sistrunk

APPROVED.

Approve Chalice Bearer

Les submitted Deb Davis for approval to be licensed as a Chalice Bearer by Bishop Gray.

MOTION: (Gray/Vance)

Approve submission of Deb Davis to Bishop Gray as a licensed Chalice Bearer.

APPROVED.

ECW Food Fest 2nd collection

Les Alvis submitted a request from ECW to collect a 2nd offering on Sunday, September 21 for the Food Fest. The offering is designed to allow parishioners who do not wish to cook for the Food Fest to make a monetary donation.

MOTION: (Averett/Gray)

Approve 2nd collection for ECW Food Fest on Sunday, September 21, 2008.

APPROVED.

CHECK-OUT

With no further business, the meeting adjourned and The Rev. LaRae Rutenbar closed the Vestry meeting with a prayer at 9:11p.m.

Submitted by Tommie Moore, Clerk of the Vestry

ATTACHMENTS TO MINUTES OF THE SEPTEMBER MEETING:

Financial Report 08/31/08

2009 Budget illustration