

**ALL SAINTS' EPISCOPAL CHURCH
608 JEFFERSON STREET
TUPELO, MISSISSIPPI 38804**

MINUTES OF DECEMBER 8, 2008 VESTRY MEETING

PRESENT:

The Rev. LaRae Rutenbar, Interim Rector	Deanna Alford	Smokey Livingston
Les Alvis, Sr. Warden		Bud Nelson
Betty Lee Marshall, Jr. Warden*	Wayne Averett	Peg Oakes
Corky Springfield, Treasurer	Nathan Duncan	Rhonda Saunders
Mike Fitzpatrick, Cap. Cam. Treasurer	Sally Gray*	Cathy Sparks
Mary Lou Parks, Ass't. Treasurer	Jill Hart	Vicky Vance
Tommie Moore, Clerk		

**Note: Betty Lee Marshall and Sally Gray participated in the Vestry meeting via a telephone conference call.*

ABSENT: Frank Anger

VISITOR: Fred Page, Pledge Drive chair

The Rev. LaRae J. Rutenbar opened the Vestry meeting with a prayer at 7:04 p.m.

CHECK-IN

REVIEW OF MINUTES:

The November 10 & November 16, 2008 Vestry minutes were reviewed.

MOTION: (Oakes/Vance)

Approve November 10 & November 16, 2008 Vestry minutes as submitted.

APPROVED.

TREASURER'S REPORT:

Treasurer, Corky Springfield, reviewed our operating budget financial status for the month ending November 30, 2008. He stated that we collected approximately 85% of our pledges in November. Corky noted that we closed the month of November with \$3,000 in the operating budget. He also noted that the Pre-Paid pledges for 2008 have been depleted. Corky stated that expenses are generally in line with the budget with the exception of gas which is slightly over budget for the year. However, electricity is slightly under budget, so on the whole, utilities are about on budget for the year. He stated that our bookkeeper will be sending pledge statements to those parishioners that are behind for the year.

MOTION: (Nelson/Duncan))

Approve the Treasurer's report as submitted.

APPROVED.

CAPITAL CAMPAIGN TREASURER'S REPORT:

Capital Campaign Treasurer, Mike Fitzpatrick, submitted a written report reviewing our Capital Campaign financial status for the month ending November 30, 2008. He reported that pledge

receipts were ahead of budget for the month and no expenses were incurred in November. Mike noted he is expecting substantial pledge receipts in December.

MOTION: (Hart/Duncan)

Approve Capital Campaign Treasurer's report as submitted.

APPROVED.

CHRISTIAN GROWTH COMMISSION:

Members of the commission gave brief reports on the work of their committees. No action was required of the Vestry.

CHRISTIAN SERVICE COMMISSION:

Members of the commission gave brief reports on the work of their committees. No action was required of the Vestry.

CHRISTIAN STEWARDSHIP COMMISSION:

Members of the commission gave brief reports on the work of their committees. No action was required of the Vestry.

JR. WARDEN REPORT:

Betty Lee Marshall reported that the outside signage should be installed soon as well as the Bell Tower plaques.

SR. WARDEN REPORT:

On behalf of the Nominating Committee, Sr. Warden, Les Alvis, presented the slate of Jr. Warden and Vestry nominees for election at the Annual Parish Meeting on Sunday, January. 25, 2009. The following parishioners will stand for election as Sr. Warden for a two year term: Cathy Fitzpatrick, Fred Page, Kay Trapp. The following parishioners will stand for election as Vestry members for a three year term: Lynn Bryan, Kaye Cannon, Stacy Carroll, Judy Deshong, Jim Newell, Ben Orr, Fredda Robinson, Ann Springfield.

INTERIM RECTOR REPORT:

Mother LaRae gave an oral report noting that there were many pastoral needs currently in the parish and that she is experiencing many requests for social services assistance from the outside community.

ADDITIONS TO THE AGENDA: None

BUSINESS:

Discussion of 2009 Budget

Les Alvis opened the discussion by distributing handouts detailing the "Pledge Card Status", the "2009 Compensation Review Committee Recommendations to the Vestry" and the "2009 Budget

Illustration". Les reviewed the status of the pledge cards noting that 108 cards have been turned in for a total pledged of \$396,165. He stated that 36 households have increased their 2009 pledge, 10 households have decreased their 2009 pledge and 41 households remained the same in their 2009 pledge. He reported that of those that pledged in 2008 and have not yet renewed for 2009, 11 households are unlikely to renew. He also reported that 38 households do not pledge at all. Next, Les reviewed the staff salary recommendations from the Compensation Review Committee, noting that the recommendations would be sent to the Budget Committee intact, but that the Vestry could change those amounts if the need arose. At that point, Les reviewed the 2009 Budget illustration noting that lines 3-30 reflect pledges we had received as of December 4, 2008. For the purpose of the illustration, he stated that all programs had been budgeted at their level 2 request. Les reported that the 2009 budget illustration was currently showing a \$124,228 budget deficit. He stated that there were several options to use in balancing the 2009 budget. Option 1: Eliminate all program increases and fund at 2008 actual expenditure level. Option 2: Eliminate increase of \$9,000 for the office. Option 3: Freeze staff salary increases. Option 4: Eliminate salary for Associate Priest. He also noted that to further close the gap, parishioners could be contacted again to see if they could re-evaluate their pledge for 2009. The Vestry discussed the 2009 budget, but no action was needed at that time.

Set date for annual Vestry Christmas party

After a brief discussion, it was the consensus of the Vestry to hold their annual Christmas party at the home of Peg Oakes on Saturday, December 27, 2008 at 5:30 p.m.

CHECK-OUT

With no further business, The Rev. LaRae Rutenbar closed the Vestry meeting with a prayer at 8:35 p.m.

Submitted by Tommie Moore, Clerk of the Vestry

ATTACHMENTS TO MINUTES OF THE DECEMBER MEETING:

Financial Report 11/30/08

Capital Campaign report 11/30/08

Pledge Card Status

2009 Compensation Review Committee Recommendations

2009 Budget Illustration