

**ALL SAINTS' EPISCOPAL CHURCH  
608 JEFFERSON STREET  
TUPELO, MISSISSIPPI 38804**

**MEMORANDUM OF  
ACTION OF VESTRY BY UNANIMOUS WRITTEN CONSENT  
WITHOUT A MEETING  
DECEMBER 12, 2008**

On December 12, 2008, by unanimous written consent of the Vestry, evidenced by e-mail messages sent by each member of the Vestry to the Senior Warden and forwarded to the Clerk of the Vestry, those listed below, constituting all of the members of the Vestry and both of the Wardens, consented to the following:

**APPROVAL OF LETTER OF AGREEMENT WITH THE REV. PAUL J. STEPHENS AS RECTOR IN THE FORM ATTACHED.**

**Consenting:**

Deanna Alford  
Les Alvis  
Frank Anger  
Wayne Averett  
Nathan Duncan  
Sally Gray  
Jill Hart  
Smokey Livingston  
Betty Lee Marshall  
Bud Nelson  
Peg Oakes  
Rhonda Saunders  
Cathy Sparks  
Vicky Vance

**Not Consenting:**

None

**Abstaining:**

None

Submitted by Tommie Moore, Clerk of the Vestry