

**ALL SAINTS' EPISCOPAL CHURCH  
608 JEFFERSON STREET  
TUPELO, MISSISSIPPI 38804**

**MINUTES OF MAY 11, 2009 VESTRY MEETING**

**PRESENT:**

The Rev. Paul J. Stephens, Rector	Deanna Alford	
Fred Page Sr. Warden	Wayne Averett	Fredda Robinson
Betty Lee Marshall, Jr. Warden	Lynn Bryan	Rhonda Saunders
Corky Springfield, Treasurer	Kaye Cannon	Cathy Sparks
		Ann Springfield
Mary Lou Parks, Ass't. Treasurer	Smokey Livingston	Vicky Vance
Tommie Moore, Clerk		

**ABSENT:** Mike Fitzpatrick, Nathan Duncan, Peg Oakes

The Rev. Paul Stephens opened the Vestry meeting with a prayer at 6:33 p.m.

**CHECK-IN**

**REVIEW OF MINUTES:**

The April 20, 2009 Vestry minutes were reviewed.

**MOTION:** (Robinson/Saunders)

Approve April 20, 2009 Vestry minutes as submitted.

**APPROVED.**

**TREASURER'S REPORT:**

Treasurer, Corky Springfield, reviewed our operating budget financial status for the month ending April 30, 2009. He stated that we collected \$48,689 in pledge offerings for March. Of that amount, \$16,000 was a full payment of a parishioner's pledge for the year. Corky noted that utilities are well in line with the budget. Total expenses were slightly over budget for the month, but remain under budget year-to-date.

**MOTION:** (Marshall/Cannon)

Approve the Treasurer's report as submitted.

**APPROVED.**

**CAPITAL CAMPAIGN TREASURER'S REPORT:**

On behalf of Capital Campaign Treasurer, Mike Fitzpatrick, Sr. Warden, Fred Page distributed a written financial report of the Capital Campaign for the month ending April 30, 2009. He stated that we collected \$5,485.67 in pledge receipts. He noted that a loan payment was made in April in the amount of \$57,092.69.

**MOTION:** (Livingston/Bryan)

Approve Capital Campaign Treasurer's report as submitted.

**APPROVED.**

**CHRISTIAN GROWTH COMMISSION:**

Convener, Wayne Averett, advised the Vestry that the newly formed Columbarium committee will meet at noon, Sunday, May 17.

**CHRISTIAN SERVICE COMMISSION:** No report

**CHRISTIAN STEWARDSHIP COMMISSION:** No report

**JR. WARDEN REPORT:**

Betty Lee Marshall advised the Vestry that the meeting with Architecture South, JESCO, Corbett Legge and Associates, and Conditioned Air concerning the issues with the HVAC unit went very well. She noted that lines of communication have been established for reporting problems. She also stated that Siemens will be monitoring the system for one full year, free of charge, due to initial programming problems on their end. She outlined other issues that she is working on: lowering temperature on the boilers to 140 degrees; hot water heater in the church sacristy not working properly. Lynn Bryan stated that he would look at the hot water heater to see if he could find the problem. Betty Lee advised the Vestry that the demolition of the building on John Rasberry's property should begin soon.

**SR. WARDEN REPORT:**

Sr. Warden, Fred Page, reported that our insurance carrier, Church Mutual, will be increasing their premiums on our policy by 1½% in September, 2009. He also stated that he has increased the amount of theft liability from \$2,000 to \$15,000 for an additional \$14.00 per year.

**RECTOR REPORT:**

The Rev. Paul Stephens acknowledged that the meeting concerning the HVAC unit did indeed go well and he noted that he will be meeting with the group in fall or early winter to assess any further issues. Paul asked for feedback concerning email pledge statements that were sent to the Vestry Thursday, May 7. Three people noted that they could not open the link and Mary Lou Parks stated that she would check into the issue. Paul offered his thanks to the Altar Guild, Funeral Guild and all others that helped with Maj. Pete Poland's visitation and funeral.

Paul stated that he is working with Matthew Moore to create a video about All Saints' to use in our newcomer packets. He advised the Vestry that Matthew will be filming at the Wednesday night supper on May 13 as well as other church activities. Paul stated that our numbers have remained strong on Wednesday nights and generally people are very supportive of the suppers and activities. A discussion followed about continuing the suppers through the summer. Paul stated he would talk with the staff and the Vestry could resume the discussion at their June meeting.

Paul noted that Sunday, May 17 is Sr. Recognition Sunday and will be the last day of Christian Formation for youth and adults for this semester. He also advised the Vestry that he will be out of the office May 20-30 moving his family to Tupelo. The Rev. Gene Asbury will supply at both services on Sunday, May 24.

**ADDITIONS TO THE AGENDA** None

**BUSINESS:**

**Discussion of 2008 audit options**

Paul advised the Vestry that according to guidelines set forth by the national church, an audit or review must be completed each year. He stated that he has asked Kathryn Weathersby McCormick for clarity on the present diocesan policy concerning the issue of “auditing or reviewing”. He will report back to the Vestry in June.

**Review Healthy Checklist points 9-12**

**9. We hold an annual meeting to review our current goals and to plan for the future.** The Vestry agreed that this has been the practice at All Saints’.

**10. We hold an active annual stewardship program in which all members are encouraged to support the congregation financially and to express feedback about the nature and degree of their support.** The Vestry felt that this guideline was being met.

**11. We have an active assimilation plan for new members. We quickly recruit them to vital areas of our congregation’s life.** The Vestry agreed that this goal is not currently being met. A discussion followed about how to implement measures that would be welcoming and incorporating.

**12. We have in place a means of responding to conflict, bringing it to healthy resolve and reconciliation between members when necessary.** The Vestry agreed that it is important to not let parishioners triangle them in conflicts. They should advise parishioners in conflict to talk with Paul concerning their issues. Paul suggested that the Vestry read a book about family systems and stated that he would order copies for them.

**CHECK-OUT**

With no further business, The Rev. Paul Stephens closed the Vestry meeting with a prayer at 7:30 p.m.

Submitted by Tommie Moore, Clerk of the Vestry

**ATTACHMENTS TO MINUTES OF THE APRIL MEETING:**

Financial Report 4/30/09

Capital Campaign Financial report 4/30/09

“Healthy Systems Checklist”