

**ALL SAINTS' EPISCOPAL CHURCH**  
**608 JEFFERSON STREET**  
**TUPELO, MISSISSIPPI 38804**  
**MINUTES OF OCTOBER 17, 2011 VESTRY MEETING**

**PRESENT:**

The Rev. Paul Stephens	Lynn Bryan	Joellen Murphree
Wayne Averett, Sr. Warden	Kaye Cannon	Sandra Perkins
Cathy Fitzpatrick, Jr. Warden	Julian Carroll	Fredda Robinson
Albert White, Treasurer	Susan Hyatt	Wayne Slocum
Mary Lou Parks, Ass't. Treasurer	Stephen King	
Tommie Moore, Clerk		Josh Westmoreland

**ABSENT:** Kevan Kirkpatrick, Ann Springfield

The Rev. Paul Stephens opened the Vestry meeting with a prayer at 6:07 p.m.

**CHECK-IN**

**ADDITIONS TO THE AGENDA:** Approve Neighborhood Life committee co-chairs

**REVIEW OF MINUTES:**

The October 10, 2011 Executive Committee minutes were reviewed.

**MOTION:** (Cannon/Perkins)

Approve October 10, 2011 Executive Committee minutes as submitted.

**APPROVED.**

The September 19, 2011 and the September 22, 2011 Vestry minutes were reviewed.

**MOTION:** (Westmoreland/Robinson)

Approve September 19, 2011 and September 22, 2011 Vestry minutes as submitted.

**APPROVED.**

**TREASURER'S REPORT:**

Treasurer, Albert White submitted a written report and gave a brief overview of our financial status as of September 30, 2011. Albert wrote:

I have completed the questionnaire for the DOT insurance and found no affirmative answers other than the business relationships with contractors such as Lynn Bryan and Pete Poland. We need to mention our deposit relationship with Renasant since we have vestry members in management there.

I have spoken to Keith Hamrick with ACS Technologies regarding enhancement and systems integration of our financial software and about various training opportunities. Mary Lou Parks, Michele McBride, Paul and I will study various plans and make a formal recommendation to the finance committee in the next month.

No prepaid pledges were moved in September. Our balance stands at \$21,205. There were no exceptional restricted expenses nor sources of revenue for the month.

Month to Date pledge income is 92% of budget, and YTD pledge income is 94%. Total YTD revenue is 101% of budget which is inclusive of redeemed prepaid pledge but exclusive of the prepaid pledge

reserve. That performance is 72% of the annual revised \$450K budget and we are 75% through the year. We will make the revised budget. Again I want to hold off further transfers of prepaids in the hope we can make up the \$471K expense budget at year end. I have every confidence we can do this regardless of unusual events.

Staff budget is where it should be. Physical plant expense is 106% of budget YTD but 74% of the twelve months of 2011. Here again I think we will hold to the budget in December.

Total YTD expense is 97% of the YTD budget and YTD is 74% of the full year.

I think anyone looking at our stewardship as Finance and Executive committees and the Vestry would agree we have faithfully managed the funds of the parish while always looking to broaden our ministry. Clearly we are prepared to serve the Lord at a new level.

A copy of this report is attached to these minutes.

**MOTION:** (Bryan/Robinson)

Approve Treasurer's report as submitted.

**APPROVED.**

**CHRISTIAN GROWTH COMMISSION:** No report

**CHRISTIAN SERVICE COMMISSION:** No report

**CHRISTIAN STEWARDSHIP COMMISSION:** No report

**JR. WARDEN REPORT:** No report

**SR. WARDEN REPORT:**

Sr. Warden, Wayne Averett reported that the Nominating committee has met and the Budget and Compensation Review committees will meet in November.

**RECTOR REPORT:**

Paul gave a brief overview of the upcoming programs and events. He also reported that St. Thomas Episcopal Church in the Diocese of Texas has made a donation to All Saints' designated for "Tornado Relief" in the amount of \$2,400.

**BUSINESS**

**Report from the Nominating Committee**

On behalf of the Nominating Committee, Wayne Averett submitted a slate of nominees for Jr. Warden and Vestry for approval. He advised that all names on the list are pledgers of records and confirmed communicants.

**MOTION:** (Robinson/Perkins)

Approve slate of nominees for Jr. Warden and Vestry as submitted.

**APPROVED.**

**Discussion/Approve Voluntary Proportionate Giving % to the Diocese / Servant Ministry %**

Wayne Averett advised that each year the Vestry must consider the percentage of our net disposable budgeted income to pledge to the Diocese of Mississippi. He reported that for 2011 we are giving 14% of our NDBI. After a discussion, the following motion was made:

**MOTION:** (Slocum/King)

Continue our voluntary proportionate giving percentage to the Diocese of Mississippi at 14% for 2012.

**APPROVED.**

A discussion followed regarding the percentage of our net disposable budgeted income to allocate to Servant Ministry, for local outreach. It was the consensus of the Vestry to table any further discussion concerning the 2012 percentage until November. At that time, the Vestry will also discuss allocating funds for the Seminary 1% pledge for 2012.

**Report re: Allen Street properties**

Jr. Warden, Cathy Fitzpatrick, advised the Vestry that per the Vestry's request in September, Josh Westmoreland, Lynn Bryan and Wayne Averett, visited the two properties on Allen Street owned by Mississippi Property Development to see if All Saints' would be interested in entering into a discussion regarding the purchase of said properties. She reported that the most recent fair value on the tax rolls appraises one property at \$81,140 and the other at \$128,150. The owner of the properties stated he would sell both properties to All Saints' for \$292,000. The Vestry thanked those involved in the research of this possible acquisition.

**MOTION:** (Robinson/King)

Accept report made regarding the property acquisition.

**APPROVED.**

**Evaluate Executive Committee/Vestry split in responsibilities**

Paul reminded the Vestry that in May, 2011 they agreed to implement new practices to better utilize Vestry resources for the assessment of existing programs and the visioning, planning and implementation of new programs and efforts. At that time, some responsibilities were shifted to the Executive Committee to handle, allowing the Vestry more time and focus on visioning and planning for the future. The Vestry agreed to re-evaluate this allocation of responsibilities in October, 2011. A discussion followed and it was the consensus of the Vestry that the split in responsibilities seemed to be working quite well.

**MOTION:** (King/Perkins)

Continue the present split in responsibilities between the Executive Committee and the Vestry and re-evaluate structure in October, 2012.

**APPROVED.**

**Approve Neighborhood Life committee co-chairs**

Paul submitted the names of Susan Hyatt and Rufus Van Horn to serve as co-chairs of the Neighborhood Life committee.

**MOTION:** (Slocum/King)

Approve Susan Hyatt and Rufus Van Horn as co-chairs of the Neighborhood Life committee.

**APPROVED.**

**VISIONING AGENDA:** Looking ahead to 2012

Stewardship co-chair, Wayne Slocum, reminded everyone of the Stewardship Kickoff on Wednesday, October 19. He advised that small group meetings will be held over the next few weeks and assigned Vestry members certain meetings to attend. Stewardship training for those leaders in the small group meetings will be held on October 18. A lengthy discussion with the Vestry's thoughts on our focus for 2012 followed. It was the consensus of the Vestry that allocating funds for an adding a full-time ordained person to the staff and growing our budget would be the primary focus for our current pledge drive.

### **CHECK-OUT**

With no further business the Vestry meeting was adjourned and the Rev. Paul Stephens closed with a prayer at 8:02 p.m.

Submitted by Tommie Moore, Clerk of the Vestry

### **ATTACHMENTS TO MINUTES OF THE OCTOBER MEETING:**

General Fund and Capital Campaign Financial Reports 09/30/11

Written Treasurer's report