
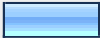
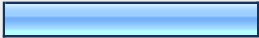



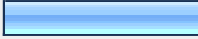
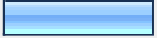
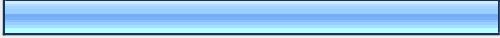

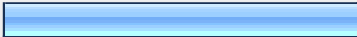
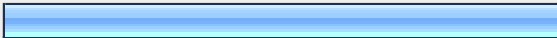
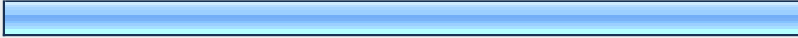





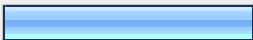
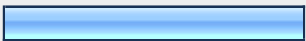
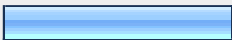
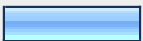
All Saints' Church Parish Survey

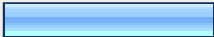


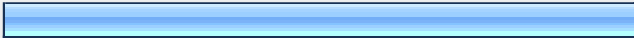
1. I have attended All Saints' Church for:			Response Percent	Response Count
2 years or less			7.3%	10
3-5 years			10.2%	14
6-10 years			27.7%	38
11-20 years			25.5%	35
more than 20 years			29.2%	40
			answered question	137
			skipped question	1



2. I have been a confirmed or received Episcopalian for:			Response Percent	Response Count
3 years or less			3.7%	5
4-10 years			21.3%	29
11-20 years			16.2%	22
more than 20 years			54.4%	74
I have not been confirmed or received as an Episcopalian			4.4%	6
			answered question	136
			skipped question	2



3. On Sunday, I usually attend worship service at:			
		Response Percent	Response Count
8:30 a.m. service		39.0%	53
10:30 a.m. service		61.0%	83
		answered question	136
		skipped question	2


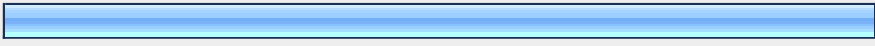
4. I usually attend worship services at All Saints':			
		Response Percent	Response Count
three or more times per month		88.1%	118
two times a month		8.2%	11
one a month		1.5%	2
seldom		2.2%	3
		answered question	134
		skipped question	4

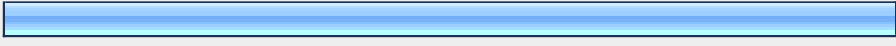

5. I attend weekday activities at All Saints':			
		Response Percent	Response Count
regularly		27.2%	37
occasionally		33.1%	45
seldom		25.0%	34
never		14.7%	20
		answered question	136
		skipped question	2

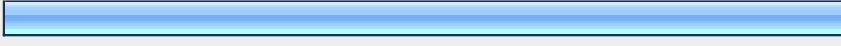

6. I attend Christian Education classes:			Response Percent	Response Count
three or more times a month			23.0%	31
two times a month			6.7%	9
once a month			0.7%	1
seldom			69.6%	94
		answered question		135
		skipped question		3

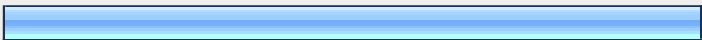

7. I have dependent children who regularly attend All Saints' Christian Education:			Response Percent	Response Count
Yes			24.4%	33
No			75.6%	102
		answered question		135
		skipped question		3



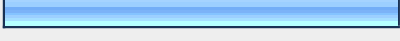
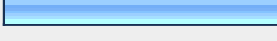
8. I have children who regularly attend All Saints' EYC:			Response Percent	Response Count
Yes			23.1%	31
No			76.9%	103
		answered question		134
		skipped question		4






9. I have children who regularly attend a youth group at another church:			Response Percent	Response Count
Yes			3.8%	5
No			96.2%	128
			<i>answered question</i>	133
			<i>skipped question</i>	5

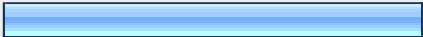
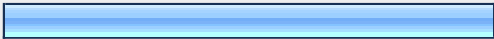
10. I have contributed financially to All Saints' in 2007			Response Percent	Response Count
Yes			98.5%	133
No			1.5%	2
			<i>answered question</i>	135
			<i>skipped question</i>	3

11. I have made a financial pledge to All Saints' in 2007			Response Percent	Response Count
Yes			92.6%	126
No			7.4%	10
			<i>answered question</i>	136
			<i>skipped question</i>	2

12. I have paid or am currently paying a pledge to the All Saints' capital campaign (building program).			Response Percent	Response Count
Yes			77.1%	101
No			22.9%	30
			answered question	131
			skipped question	7

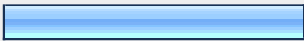
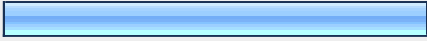
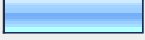


13. The following best describes my level of education:			Response Percent	Response Count
student in high school			0.0%	0
high school			4.4%	6
some college			22.1%	30
college degree			43.4%	59
graduate degree			30.1%	41
			answered question	136
			skipped question	2

14. My marital status is:			Response Percent	Response Count
single, never married			4.4%	6
married			82.4%	112
married, but separated			0.7%	1
divorced			8.8%	12
widowed			3.7%	5
			answered question	136
			skipped question	2





15. My gender is:			Response Percent	Response Count
male			45.9%	62
female			54.1%	73
			answered question	135
			skipped question	3

16. My age is:			Response Percent	Response Count
16-20			0.7%	1
21-30			0.0%	0
31-40			11.9%	16
41-50			24.4%	33
51-60			25.2%	34
61-70			21.5%	29
71-80			13.3%	18
80+			3.0%	4
			answered question	135
			skipped question	3

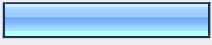
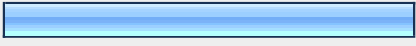
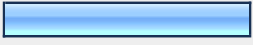


17. Lay people minister effectively to our parishioners through such activities as family group support, offering help in emergencies, or calling on the bereaved.

		Response Percent	Response Count
Strongly agree		33.1%	44
Agree		46.6%	62
Don't know		15.0%	20
Disagree		3.8%	5
Strongly disagree		1.5%	2
		<i>answered question</i>	133
		<i>skipped question</i>	5

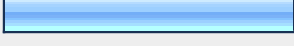
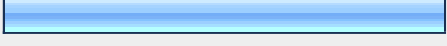
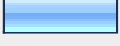


18. All Saints' provides adequate training for lay ministry:

		Response Percent	Response Count
Strongly agree		16.7%	22
Agree		48.5%	64
Don't know		29.5%	39
Disagree		5.3%	7
Strongly disagree		0.0%	0
		<i>answered question</i>	132
		<i>skipped question</i>	6

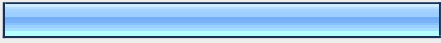
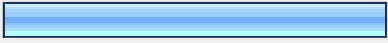


19. Our clergy and laity respond to spiritual needs of parishioners unable to attend church.

		Response Percent	Response Count
Strongly agree		22.6%	30
Agree		45.1%	60
Don't know		27.1%	36
Disagree		4.5%	6
Strongly disagree		0.8%	1
		answered question	133
		skipped question	5


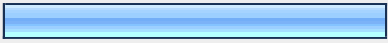
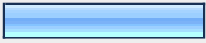


20. Our clergy and laity provide adequate support for parishioners in times of need.

		Response Percent	Response Count
Strongly agree		31.8%	42
Agree		48.5%	64
Don't know		12.1%	16
Disagree		6.8%	9
Strongly disagree		0.8%	1
		answered question	132
		skipped question	6


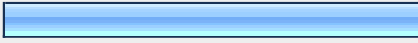

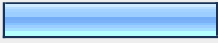

21. I would be willing to contact one of our clergy if I needed advice on personal or spiritual problems.

		Response Percent	Response Count
Strongly agree		48.1%	64
Agree		42.1%	56
Don't know		7.5%	10
Disagree		2.3%	3
Strongly disagree		0.0%	0
		answered question	133
		skipped question	5

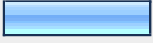
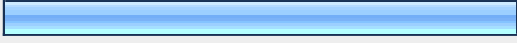
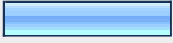


22. As a parish, we actively seek new members.

		Response Percent	Response Count
Strongly agree		7.5%	10
Agree		42.1%	56
Don't know		21.8%	29
Disagree		26.3%	35
Strongly disagree		2.3%	3
		answered question	133
		skipped question	5

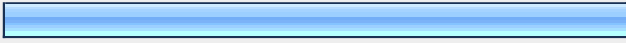
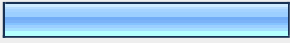
23. All Saints' does a good job of involving new members and confirmands in parish activities.

		Response Percent	Response Count
Strongly agree		6.0%	8
Agree		45.9%	61
Don't know		22.6%	30
Disagree		23.3%	31
Strongly disagree		2.3%	3
		answered question	133
		skipped question	5

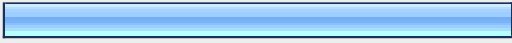
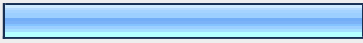

24. Our parish effectively proclaims the Gospel in the local community.

		Response Percent	Response Count
Strongly agree		16.0%	21
Agree		56.5%	74
Don't know		18.3%	24
Disagree		8.4%	11
Strongly disagree		0.8%	1
		answered question	131
		skipped question	7

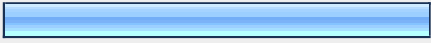
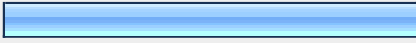


25. I believe that All Saints' should be open to growth in membership.

		Response Percent	Response Count
Strongly agree		68.7%	92
Agree		31.3%	42
Don't know		0.0%	0
Disagree		0.0%	0
Strongly disagree		0.0%	0
		answered question	134
		skipped question	4

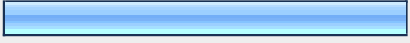
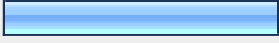
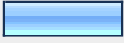
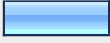

26. I like the style and feel of the worship service I attend.

		Response Percent	Response Count
Strongly agree		56.0%	75
Agree		39.6%	53
Don't know		0.0%	0
Disagree		4.5%	6
Strongly disagree		0.0%	0
		answered question	134
		skipped question	4

27. I like the times and formats of our two services.

		Response Percent	Response Count
Strongly agree		47.0%	63
Agree		45.5%	61
Don't know		1.5%	2
Disagree		6.0%	8
Strongly disagree		0.0%	0
		answered question	134
		skipped question	4

28. Music at All Saints' worship services adds an important dimension to my spiritual life.

		Response Percent	Response Count
Strongly agree		44.4%	59
Agree		30.1%	40
Don't know		12.8%	17
Disagree		11.3%	15
Strongly disagree		1.5%	2
		answered question	133
		skipped question	5

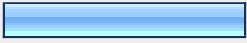
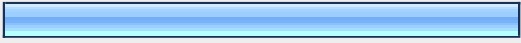


29. We should increase the variety in worship services.

		Response Percent	Response Count
Strongly agree		12.0%	16
Agree		25.6%	34
Don't know		31.6%	42
Disagree		27.8%	37
Strongly disagree		3.0%	4
		answered question	133
		skipped question	5

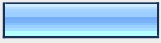
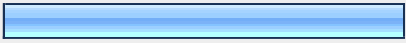
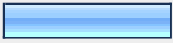


30. Spiritual expressions in worship and in other settings by our clergy have a positive impact on my own spiritual life.

		Response Percent	Response Count
Strongly agree		40.9%	54
Agree		47.7%	63
Don't know		9.1%	12
Disagree		2.3%	3
Strongly disagree		0.0%	0
		answered question	132
		skipped question	6



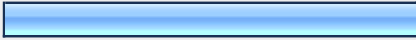


31. Our parish is spiritually alive.

		Response Percent	Response Count
Strongly agree		26.5%	35
Agree		56.8%	75
Don't know		9.1%	12
Disagree		7.6%	10
Strongly disagree		0.0%	0
		<i>answered question</i>	132
		<i>skipped question</i>	6



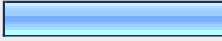
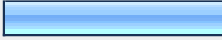

32. In my experience, All Saints' offers an effective mix of topics for study or reflection on Sunday mornings.

		Response Percent	Response Count
Strongly agree		16.7%	22
Agree		43.9%	58
Don't know		18.2%	24
Disagree		19.7%	26
Strongly disagree		1.5%	2
		<i>answered question</i>	132
		<i>skipped question</i>	6

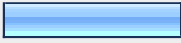
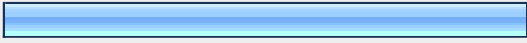



33. In my experience, All Saints' offers an effective mix of topics for study or reflection on weekdays.

		Response Percent	Response Count
Strongly agree		6.2%	8
Agree		22.3%	29
Don't know		45.4%	59
Disagree		23.8%	31
Strongly disagree		2.3%	3
		answered question	130
		skipped question	8

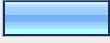
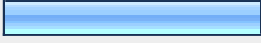
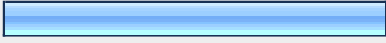
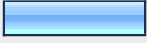

34. All Saints' provides ample opportunity for adult Bible study.

		Response Percent	Response Count
Strongly agree		8.3%	11
Agree		38.6%	51
Don't know		24.2%	32
Disagree		24.2%	32
Strongly disagree		4.5%	6
		answered question	132
		skipped question	6

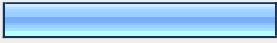
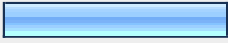



35. I like the educational programs to provide exposure to a variety of theological views.

		Response Percent	Response Count
Strongly agree		19.2%	25
Agree		57.7%	75
Don't know		15.4%	20
Disagree		5.4%	7
Strongly disagree		2.3%	3
		answered question	130
		skipped question	8


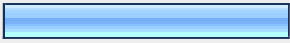
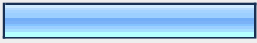


36. All Saints' provides effective youth education programs after confirmation.

		Response Percent	Response Count
Strongly agree		11.5%	15
Agree		28.2%	37
Don't know		42.0%	55
Disagree		15.3%	20
Strongly disagree		3.1%	4
		answered question	131
		skipped question	7

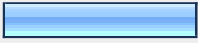
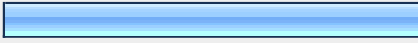

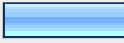

37. The children's church school program is excellent.

		Response Percent	Response Count
Strongly agree		29.8%	39
Agree		24.4%	32
Don't know		38.9%	51
Disagree		6.1%	8
Strongly disagree		0.8%	1
		answered question	131
		skipped question	7

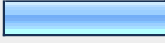
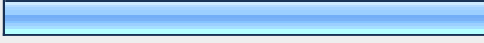
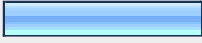


38. There are ample opportunities to participate in small group study.

		Response Percent	Response Count
Strongly agree		6.9%	9
Agree		31.3%	41
Don't know		27.5%	36
Disagree		30.5%	40
Strongly disagree		3.8%	5
		answered question	131
		skipped question	7

39. Parishioners have many opportunities to participate in community programs supported by All Saints'.

		Response Percent	Response Count
Strongly agree		20.9%	27
Agree		45.7%	59
Don't know		19.4%	25
Disagree		13.2%	17
Strongly disagree		0.8%	1
		answered question	129
		skipped question	9


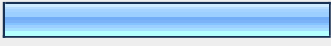
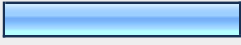
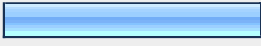

40. All Saints' has identified and is responding to specific needs in the community.

		Response Percent	Response Count
Strongly agree		17.7%	23
Agree		53.1%	69
Don't know		21.5%	28
Disagree		6.2%	8
Strongly disagree		1.5%	2
		answered question	130
		skipped question	8

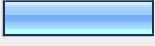
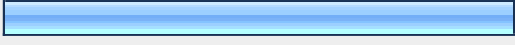
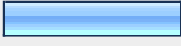

41. The amount of money we spend on outreach is			Response Percent	Response Count
Too much			3.8%	5
About right			47.7%	62
Too little			21.5%	28
Don't know			26.9%	35
			answered question	130
			skipped question	8

42. Contributing time and talent to All Saints' is more important than contributing money.			Response Percent	Response Count
Strongly agree			6.9%	9
Agree			33.1%	43
Don't know			15.4%	20
Disagree			36.2%	47
Strongly disagree			8.5%	11
			answered question	130
			skipped question	8

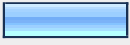
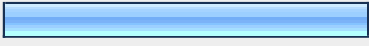
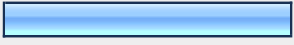
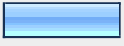

43. All Saints' parishioners have a sound understanding of Christian stewardship.

		Response Percent	Response Count
Strongly agree		4.6%	6
Agree		35.9%	47
Don't know		26.0%	34
Disagree		28.2%	37
Strongly disagree		5.3%	7
		answered question	131
		skipped question	7

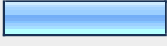
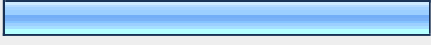
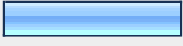
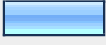

44. All Saints' should have a program for encouraging bequests to the church through wills as a part of stewardship education.

		Response Percent	Response Count
Strongly agree		16.2%	21
Agree		56.2%	73
Don't know		19.2%	25
Disagree		8.5%	11
Strongly disagree		0.0%	0
		answered question	130
		skipped question	8

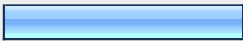

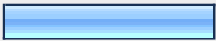


45. I believe All Saints' has the right budget priorities.

		Response Percent	Response Count
Strongly agree		13.4%	17
Agree		40.2%	51
Don't know		31.5%	40
Disagree		12.6%	16
Strongly disagree		2.4%	3
		answered question	127
		skipped question	11



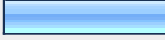
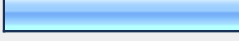

46. I have a clear idea about the amount of money required to run the parish.

		Response Percent	Response Count
Strongly agree		17.7%	23
Agree		46.9%	61
Don't know		19.2%	25
Disagree		10.8%	14
Strongly disagree		5.4%	7
		answered question	130
		skipped question	8


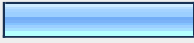

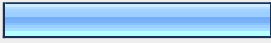

47. I understand the need for a second capital campaign within the next two years to pay the debt on our new facilities and I expect to make a pledge to the campaign.

		Response Percent	Response Count
Strongly agree		26.2%	34
Agree		40.8%	53
Don't know		23.1%	30
Disagree		6.2%	8
Strongly disagree		3.8%	5
		answered question	130
		skipped question	8


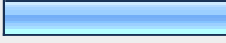
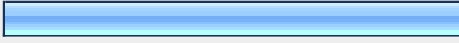
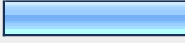

48. All Saints' provides sufficient opportunities for social activities for parishioners.

		Response Percent	Response Count
Strongly agree		4.6%	6
Agree		49.6%	65
Don't know		17.6%	23
Disagree		26.0%	34
Strongly disagree		2.3%	3
		answered question	131
		skipped question	7



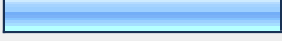

49. All Saints' provides adequate activities for older adults.

		Response Percent	Response Count
Strongly agree		0.8%	1
Agree		20.8%	27
Don't know		44.6%	58
Disagree		29.2%	38
Strongly disagree		4.6%	6
		answered question	130
		skipped question	8



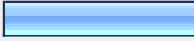
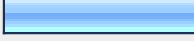

50. All Saints' provides enough activities for young adults.

		Response Percent	Response Count
Strongly agree		1.5%	2
Agree		24.4%	32
Don't know		50.4%	66
Disagree		19.8%	26
Strongly disagree		3.8%	5
		answered question	131
		skipped question	7

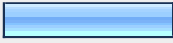
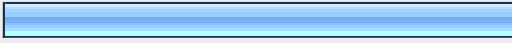



51. We provide ample activities especially for single adults.

		Response Percent	Response Count
Strongly agree		0.0%	0
Agree		8.6%	11
Don't know		51.6%	66
Disagree		30.5%	39
Strongly disagree		9.4%	12
		answered question	128
		skipped question	10

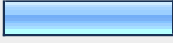
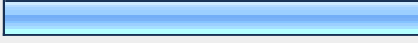
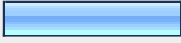
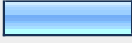

52. Weekday activities at All Saints' are scheduled at convenient times for me.

		Response Percent	Response Count
Strongly agree		4.7%	6
Agree		44.2%	57
Don't know		20.9%	27
Disagree		20.9%	27
Strongly disagree		9.3%	12
		answered question	129
		skipped question	9

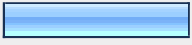
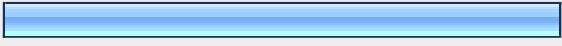



53. If the new rector is married, his or her spouse should take an active role in church activities.

		Response Percent	Response Count
Strongly agree		18.5%	24
Agree		56.2%	73
Don't know		15.4%	20
Disagree		8.5%	11
Strongly disagree		1.5%	2
		answered question	130
		skipped question	8

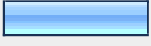
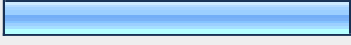
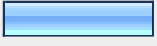
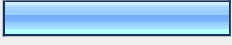

54. The Vestry is responsive to concerns of parish members.

		Response Percent	Response Count
Strongly agree		18.6%	24
Agree		45.7%	59
Don't know		19.4%	25
Disagree		14.0%	18
Strongly disagree		2.3%	3
		answered question	129
		skipped question	9

55. Communication between the clergy and parishioners is good.

		Response Percent	Response Count
Strongly agree		20.2%	26
Agree		61.2%	79
Don't know		8.5%	11
Disagree		7.8%	10
Strongly disagree		2.3%	3
<i>answered question</i>			129
<i>skipped question</i>			9

56. Communication between the Vestry and parishioners is good.

		Response Percent	Response Count
Strongly agree		15.5%	20
Agree		38.0%	49
Don't know		16.3%	21
Disagree		24.8%	32
Strongly disagree		5.4%	7
<i>answered question</i>			129
<i>skipped question</i>			9

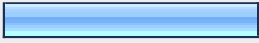
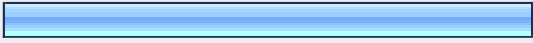



57. We should seek the strongest candidates for rector regardless of gender.

		Response Percent	Response Count
Strongly agree		60.2%	77
Agree		32.8%	42
Don't know		2.3%	3
Disagree		3.1%	4
Strongly disagree		1.6%	2
		answered question	128
		skipped question	10

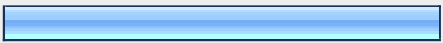
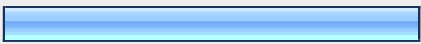


58. All Saints' needs two full-time clergy on staff.

		Response Percent	Response Count
Strongly agree		29.5%	38
Agree		31.0%	40
Don't know		19.4%	25
Disagree		19.4%	25
Strongly disagree		0.8%	1
		answered question	129
		skipped question	9

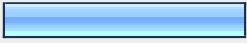
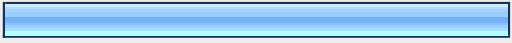



59. I believe I have a solid understanding of the Episcopal Church and its teachings.

		Response Percent	Response Count
Strongly agree		27.9%	36
Agree		58.1%	75
Don't know		6.2%	8
Disagree		7.0%	9
Strongly disagree		0.8%	1
		answered question	129
		skipped question	9

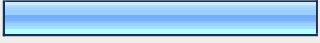
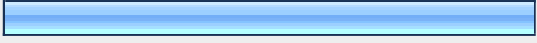



60. I like the Episcopal Church being a safe place for people of a variety of perspectives.

		Response Percent	Response Count
Strongly agree		48.1%	62
Agree		45.7%	59
Don't know		3.9%	5
Disagree		2.3%	3
Strongly disagree		0.0%	0
		answered question	129
		skipped question	9

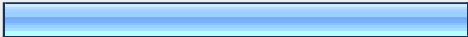
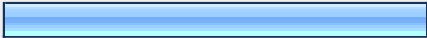


61. The Episcopal Church focuses on appropriate issues and concerns.

		Response Percent	Response Count
Strongly agree		26.4%	34
Agree		55.8%	72
Don't know		7.8%	10
Disagree		7.8%	10
Strongly disagree		2.3%	3
		answered question	129
		skipped question	9


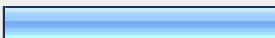
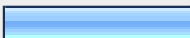
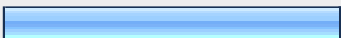

62. I am comfortable with the role and understanding of scripture in the Episcopal Church.



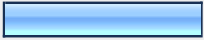

		Response Percent	Response Count
Strongly agree		34.4%	44
Agree		58.6%	75
Don't know		3.1%	4
Disagree		2.3%	3
Strongly disagree		1.6%	2
		answered question	128
		skipped question	10

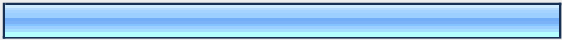
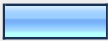

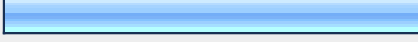

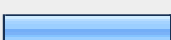
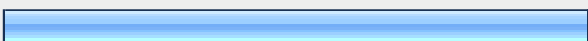
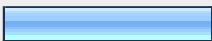
63. I appreciate that members of the Episcopal Church are free to ask difficult questions of faith.



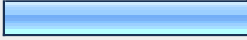
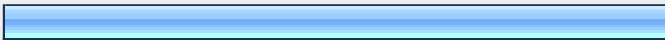
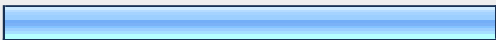

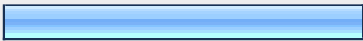
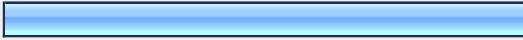

		Response Percent	Response Count
Strongly agree		51.2%	66
Agree		46.5%	60
Don't know		1.6%	2
Disagree		0.8%	1
Strongly disagree		0.0%	0
		answered question	129
		skipped question	9

64. I need more certainty in my faith.

		Response Percent	Response Count
Strongly agree		7.9%	10
Agree		29.9%	38
Don't know		20.5%	26
Disagree		37.0%	47
Strongly disagree		4.7%	6
		answered question	127
		skipped question	11

65. I would characterize my theological views as:			Response Percent	Response Count
Conservative			20.9%	27
Moderate/Centrist			49.6%	64
Liberal			21.7%	28
Don't know			7.8%	10
			answered question	129
			skipped question	9

66. From the following list, select the six areas of ministry in which you most want the new rector to have gifts. Select only six.			Response Percent	Response Count
Administration -- Ability to manage the affairs of the parish.			61.4%	78
Youth Christian Education -- Ability to develop program of youth Christian Education.			11.0%	14
Adult Christian Education -- Ability to develop programs of adult Christian Education.			7.9%	10
Church Growth and Development -- Ability to reshape existing programs and introduce new ones.			45.7%	58
Capital Development -- Ability to organize and lead a capital development campaign.			8.7%	11
Conflict Management and Resolution -- Ability to understand and work with systems and groups in conflict.			18.1%	23
Counseling -- Ability to help parishioners with problems, both personal and spiritual.			64.6%	82
Crisis Ministry -- Ability to provide care to people at critical points in their lives.			22.8%	29

Music Ministry -- Ability to support ministry through a comprehensive music program.		7.1%	9
Social Justice Ministry -- Ability to help parishioners become aware of, understand and address social issues.		8.7%	11
Outreach -- Ability to inspire parishioners to serve persons in need outside of the congregation.		26.8%	34
Pastoral Care -- Ability to care for people so that they feel nurtured, including hospital, nursing home, hospice, and home visitation.		63.0%	80
Preaching -- Ability to make scripture relevant to people's lives through clarity in preaching.		73.2%	93
Spiritual Growth -- Ability to lead others in the formation and development of a deeper spiritual life.		54.3%	69
Stewardship -- Ability to lead and inspire in the development and use of individual and congregational resources.		24.4%	31
Theology -- Ability to demonstrate and impart a disciplined understanding of biblical and historical revelation and the recognition of God's activity in the world.		39.4%	50
Worship -- Ability to plan and conduct worship services as a central event of the congregation.		57.5%	73
Youth Group Development -- Ability to inspire young people and incorporate them into the full life and ministry of the church.		18.1%	23
		answered question	127
		skipped question	11

67. Next to the qualities, characteristics or traits listed below, choose button that matches how important it is to you that the new rector has the particular quality

	Very Important	Important	Not important	Response Count
Energetic	51.9% (67)	45.7% (59)	2.3% (3)	129
Personable/Outgoing	71.3% (92)	27.9% (36)	0.8% (1)	129
Deeply spiritual	69.8% (90)	30.2% (39)	0.0% (0)	129
Can chant	7.1% (9)	20.6% (26)	72.2% (91)	126
High-church oriented	22.2% (28)	37.3% (47)	40.5% (51)	126
Low-church oriented	5.2% (6)	21.6% (25)	73.3% (85)	116
Good speaker	65.9% (83)	31.7% (40)	2.4% (3)	126
Large church experience	9.0% (11)	47.5% (58)	43.4% (53)	122
Experience as rector	44.0% (55)	44.8% (56)	11.2% (14)	125
Experience in the Diocese of Mississippi	3.2% (4)	19.4% (24)	77.4% (96)	124
Work experience outside the church	8.1% (10)	38.7% (48)	53.2% (66)	124
Organized	55.9% (71)	40.9% (52)	3.1% (4)	127
Has a spiritual director	28.5% (35)	46.3% (57)	25.2% (31)	123
Good sense of humor	58.9% (76)	38.8% (50)	2.3% (3)	129
Sociable	60.8% (79)	37.7% (49)	1.5% (2)	130
Accessible	76.7% (99)	22.5% (29)	0.8% (1)	129
Relates to all age groups	69.2% (90)	29.2% (38)	1.5% (2)	130
Parent	7.2% (9)	28.0% (35)	64.8% (81)	125
	<i>answered question</i>			130
	<i>skipped question</i>			8

68. In the space below, you may provide additional comments regarding All Saints' and our search for a new rector, particularly if you have strong feelings on a subject or want to "get it off your chest." You may find it helpful to share things you like about All Saints'; i.e., what keeps you coming back week-after-week, year-after-year. Also note any comments you would like to direct to the vestry.

		Response Count
		61
	<i>answered question</i>	61
	<i>skipped question</i>	77